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Strengths Insight Report

SURVEY COMPLETION DATE: 11-29-2016



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Your Top 5 Themes

1. Strategic
2. Learner
3. Intellection
4. Input
5. Achiever

Strategic

SHARED THEME DESCRIPTION

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you examine the past. You discover why things happened. This permits you to foresee the future. You study humankind's story to identify subtle nuances, recurring sequences of events, and predictable human behavior. Generating clever, resourceful, inventive, and original alternatives, you can offer solutions to age-old problems. Because of your strengths, you might notice that the right word enters your mind exactly when you need it. Perhaps your comfort with language makes the oral or written exchange of ideas or feelings almost effortless. Instinctively, you sometimes acknowledge you have an ability to identify specific types of obstacles, difficulties, or dilemmas. You might respond to questions others refuse to consider. Perhaps you recognize answers or solutions as they evolve naturally. By nature, you are innovative, inventive, original, and resourceful. Your mind allows you to venture beyond the commonplace, the familiar, or the obvious. You entertain ideas about the best ways to reach a goal, increase productivity, or solve a problem. First, you think of alternatives. Then you choose the best option. Chances are good that you occasionally demonstrate an ease with language. Sometimes you effortlessly verbalize your thoughts. You might delight in the opportunity to share your insights. Maybe you derive exceptional pleasure from actively participating in conversations as long as group members propose ideas, seek solutions, or debate issues.

Learner

SHARED THEME DESCRIPTION

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you endorse the importance of acquiring additional knowledge and gaining new skills. You regard education as an ongoing activity. Instinctively, you usually equate education — formal and informal — with understanding more about something today than you understood about it yesterday. It's very likely that you value education and scholarship at any level and at any age. Your thirst for knowledge causes you to explore many topics of study or specialize in one particular subject. You thoroughly enjoy opportunities to acquire additional information, skills, and experiences. By nature, you are grateful when your questions are answered, your studies yield new information, or your knowledge increases. You routinely deepen your understanding through conversations, the media, the Internet, books, or classes. You resist spending the majority of your time on topics that are not in line with your natural abilities. Instead, you choose to take advantage of your talents — and by doing so, you consistently produce topnotch results. Because of your strengths, you prefer having quiet time to mull over ideas as well as read and examine interesting topics. Periods of uninterrupted thinking give you great pleasure. You probably excuse yourself from noisy, active, or distracting situations to thoroughly process your ideas.

Intellection

SHARED THEME DESCRIPTION

People who are especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you relish the nuances and intricacies of language. Your sophisticated or specialized vocabulary allows you to choose words for their power and clarity. Whether speaking or writing, you convey what you are thinking and feeling in a forceful, matter-of-fact manner. Usually no one has to second-guess — that is, wonder about — the true meaning of your intentions, messages, expectations, or orders. It's very likely that you may need a place where you can be alone to reflect on your experiences or conversations with people. Maybe you draw some conclusions about a person's knowledge, skills, talents, likes, dislikes, or moods. These insights might influence how you interact with that individual in the coming days, weeks, and months. Because of your strengths, you sometimes enjoy socializing. Maybe you are stimulated by the company of particular individuals. Interestingly, you might be just as comfortable spending time alone thinking through things. Driven by your talents, you pay close attention to current events. Numerous people merely recount what they heard, saw, or read. Typically you dive deeper into the topic. You are likely to generate theories,

concepts, or philosophies to explain the reasoning behind newsmakers' decisions. You routinely gather information about events, policy statements, people, or crises. Your fresh insights are likely to draw equally engaged thinkers into the conversation. By nature, you sometimes evaluate ideas, theories, or philosophies by looking at them from every possible angle.

Input

SHARED THEME DESCRIPTION

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you may interpret and straightforwardly outline ideas, processes, or projects that some people have difficulty understanding. By nature, you challenge others with your elaborate, complicated, and difficult-to-understand vocabulary. This is no accident. You mean to gain the advantage by presenting yourself as an accomplished, knowledgeable, and trustworthy human being. Your choice of words probably gives you an air of authority in discussions, conversations, debates, or presentations. Language allows you to state your opinions so they sound official and influence listeners. Because of your strengths, you insert intricate or theoretical words into your everyday, academic, or professional conversations and writings. Your natural interest in language explains why you enjoy mastering unusual words and their multiple meanings. While others struggle to memorize new terms in classes or seminars, you tend to commit words to memory with relative ease. You probably find this process is both natural and pleasurable. Driven by your talents, you may help your teammates understand some of the pieces, parts, or steps of elaborate procedures or systems. You might outline how all the human and material resources are scheduled for distribution. Chances are good that you are a history buff — that is, someone ardently devoted to studying the past. You are especially drawn to firsthand accounts of global conflicts. You link people to events and trace timelines. You are likely to examine major battles from the perspective of foes and allies as well as neutral parties. The sum of your findings probably allows you to determine what started and eventually ended each war.

Achiever

SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you may be known for your exceptional ability to impart knowledge to others. You might spend a lot of time preparing appropriate stories, vivid examples, graphic illustrations, or useful materials to enliven some of your training sessions. Chances are good that you may have a reputation of toiling for several hours when an assignment adds some special meaning to your work, studies, or life. Instinctively, you might have a reputation for working many hours so your team, class, or workgroup can reach its goals. Driven by your talents, you may critically examine the essential elements of the current condition. Perhaps you toil tirelessly to identify the basic parts of plans, problems, opportunities, processes, or ideas. By nature, you occasionally think about data or measurements. Perhaps you aim to understand what the numbers mean. You might seek explanations from those who performed the original calculations.